Jennifer McCary is the Chief Diversity and Belonging officer at Bowling Green State University (BGSU), where she oversees the Division of Diversity and Belonging – which includes the Office of Multicultural Affairs, LGBTQ+ Programs, TRIO Programs, the Center for Women and Gender Equity, the Center for Violence Prevention and Education, the Office of Title IX, and the C. Raymond Marvin Center for Leadership.

McCary earned a Bachelor of Fine Arts degree in art education/stone sculpture, a Master of Arts degree in college student personnel from BGSU, and is currently working on a Doctorate in organization development and change. She is a two-time TEDx speaker, is an artist with recent displays in exhibits, was named a Woman of Distinction by BGSU, and received the 20 Under 40 award by the City of Toledo in 2019.

In the community, McCary is the chair of several committees and serves on over twenty other committees that affect the campus, town, and region. She is serving in her second year as chair of the Commission for Student Conduct and Legal Issues for the American College Personnel Association (ACPA), which is an organization with 7,500 members representing 1,200 institutions across the US and world.

McCary is trained in Title IX and student conduct investigations, trauma informed investigations, restorative justice, bystander intervention, and behavioral interventions. She trains on the topics of civility and bystander intervention, unconscious bias, as well as Title IX. McCary has made it her professional goal to help reduce violence and improve the climate as it relates to inclusion in as many spaces as possible.